



Blanca Vergara

Speaker • Workshop Facilitator • Podcast Guest

I help successful founders turn growth complexity into the structure and freedom to lead what's next.

Growth brings complexity, power dynamics, pressure and organizational intensity — and the founder can become the person all depends on.

My talks and workshops help leaders recover the time and mental space to create what's next.

I bring 20 years of executive coaching, 20 years of organizational change, and a lifetime around entrepreneurship to this work. I'm Mexican-Dutch and work in English, Spanish and Dutch, online or in person, as a standalone session or part of a longer leadership journey.

For: Business Schools • Technical Universities • Founder Communities • Accelerators • Professional Women's Networks • Leadership Programs

SIGNATURE TOPICS

LET'S WORK TOGETHER!

Please feel free to contact me for any questions.

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- ✓ When Success Stops Scaling. Growth, organizational complexity and the transition to the next stage.
- ✓ The Hidden Power Game. Power, control and influence inside growing organizations.
- ✓ Don't Ask for More Ownership. Build It. Agency, decision-making and the conditions that allow people to lead.
- ✓ Who Is Building the Future While You're Running the Present? The founder's journey from operational intensity back to vision.